



A Look At What We Accomplished Together



2018

Annual Report

Empowering immigrants and others to become self-sufficient, productive and civically engaged.

Served 15,000 clients in 2018



Key Program Areas
Civic Engagement,
Education,
Economic Development



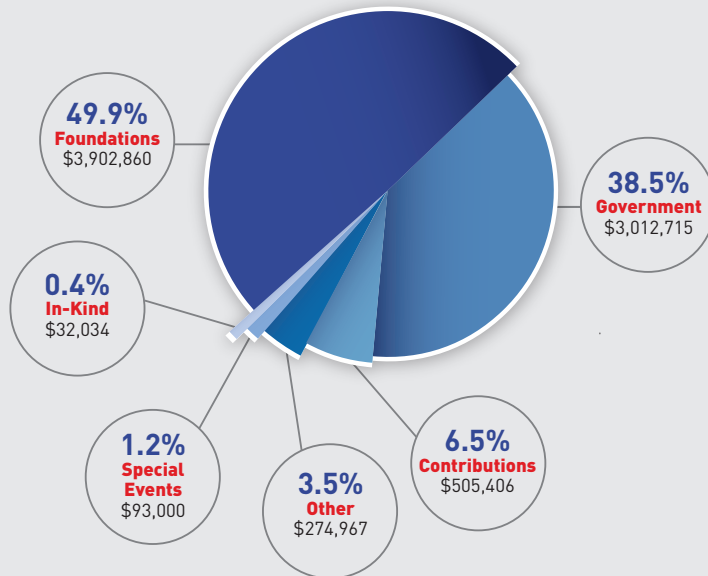
**Public Policy
and Advocacy**



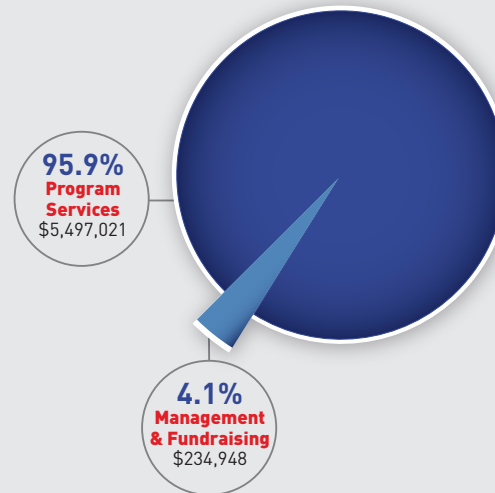
70% of clients
hail from Latin Nations
and the Caribbean

Clients from
30 different
countries

Total 2018 Revenue
\$7,820,982



Total 2018 Expenses
Excluding In-Kind
\$5,731,969





Language & Education

2,780 clients received education services.

English for Speakers of Other Languages (ESOL)

is a program designed for adult students, 18 years and older, to communicate competently in English and perform in the skill areas of listening, speaking, reading, and writing. **857 students** learned English via ESOL classes in partnership with Broward County Public Schools.

Family Strengthening Program

is a research-based training program that teaches parents the importance of how engaging in nurturing behaviors promotes healthy physical and emotional development in children. Parents learned strategies to avoid trigger behavior resulting in an increase of self-awareness, self-esteem, and positive reinforcement. We served 97 families, **143 children** and **141 parents/caregivers**.

Unity 4Kids (U4K) Program

is an Early Learning Center that provides children and their families with early literacy and school readiness services. By year end, 85% of the families were reading to their child a minimum of five days per week. The center maintained its National Early Childhood Program Accreditation (NECPA) in 2019 that is valid for the next three years. We served 38 families, **39 children**, and **71 parents**.

- **100%** of preschoolers were ready for kindergarten.

Unity 4Teens (U4T) Program is a year-round program for middle and high school age youth that provides education and enrichment activities. These activities help students attain academic and social success, reduce risk behaviors, and teach life skills so they may grow into self-sufficient, productive adults. We served **829 students** from: Apollo, Attucks, McNicol and Olsen Middle Schools & **700 students** from Miramar and Stranahan High Schools.

- **100%** of participants did not obtain a new law violation.
- **100%** of participants did not become pregnant nor cause pregnancy.
- **100%** of participants did not use alcohol and/or drugs.
- **99%** of participants were promoted to the next grade.
- **80%** of decreased external suspensions and unexcused absences.
- **80%** of participants improved in reading, math and science.





Economic Mobility & Entrepreneurship

12,540 individuals increased their knowledge about financial matters and received financial literacy training to create new budgeting and savings habits.

Workforce Development

Assisted a total 417 participants

- **70% of participants** acquired employment or a better job.
- **77% retained** their employment for a minimum of three months.
- **55% of graduates** from the Customer Service and Sales Training acquired a national certification.

Income Support

4,462 clients received:

- Access to food – Comprando Rico y Sano (Buying Healthy and Delicious) served 2,800 participants.
 - 1,804 SNAP (Food support) applications were completed, impacting more than 3,600 individuals.
- Access to healthcare – Te Ayudo (Get Covered) program served 1,662 family members.
 - 339 Individuals were eligible for free or low-cost affordable healthcare, 867 family members now have access to health insurance.
 - **50%+** were enrolled in a plan: ACA, Medicaid, and KidCare plans.
 - **84%** established a primary care doctor of their choice after receiving case management services from HUF health navigators.

Volunteer Income Tax Assistance (VITA) Program

6,011 tax returns completed

- **80+ volunteers** and 35 VITA staff.
- **\$6.3 million** in tax refunds & \$1.5 million in savings in tax preparation fees.
- **\$7.8 million** in economic impact in Broward County.
- **49 elected officials** from 14 cities in Broward County became **VITA Champions**. They promoted the VITA program to residents in their respective communities.





Disaster Case Management (DCM)

The DCM program was a time-limited partnership between HUF's case managers and Hurricane Irma and Maria survivors to develop and carry out a Disaster Recovery Plan. HUF served more than **135 families** with the development of a goal-oriented plan and provided resources necessary to achieve the recovery of their disaster-caused unmet needs. Thanks to the DCM program and the hard work and dedication of the case managers, HUF was able to provide over \$370,000 to 70+ families in financial assistance through the Red Cross' Hurricane Irma Financial Assistance program.

Financial Capability, Wealth, and Asset Building 802 participants

- 288 participants attended financial literacy workshops and financial coaching sessions where they learned skills to achieve financial goals and improve their financial lives.
- 320 aspiring U.S. citizens in Miami-Dade received financial literacy instruction along with their Citizenship classes. They learned about budgeting, savings, credit, and the different options available to assist with paying the Citizenship application. With our participants, we saw a decrease in debt and an increase in savings plan. Certain participants successfully established credit for the first time.
- 194 families attended First-time Homebuyers seminar, received financial coaching, and housing counseling.

Emerging Entrepreneurs 713 participants

- Broward County - 29 workshops to 465 aspiring & existing small business owners.
- Miami-Dade County - Eight workshops to 248 aspiring & existing small business owners.





Citizenship, Civic Engagement, Legal & Equal Treatment/Opportunity

South Florida is home to the 3rd largest number of Green Card holders (legal permanent residents) in the nation, ready to become U.S. citizens. HUF served **9,153 clients** in their goal of realizing their dream of citizenship. We have 20+ citizenship centers in South Florida.

Pathways to Citizenship Program

Broward County

- **4,150 aspiring citizens** were served and **800** received assistance with the naturalization application form (N-400).
- **150 individuals** received other immigration services.

Miami-Dade County

- **3,642 aspiring citizens** were served and **97** received assistance with the naturalization application form (N-400).

Voter Registration & Legal Services

- **100 citizens** registered to vote.
- **69 clients** received legal services through Legal Aid Service of Broward County.
- **145 clients** received free legal immigration services - those with possible immigration relief were assigned a pro bono attorney to assist them with their case.





2019 Highlights

Miami-Dade Expansion. An invitation from the Office of New Americans of Miami-Dade County and seed funding from Citi Community Development led HUF to create partnerships and launch nine citizenship centers in Miami-Dade County. HUF has a new Miami-Dade office which supports the work of two paralegals and more than a dozen volunteers.

Broward Expansion. Broward County Public Schools invited HUF to take a lead role in the creation of the Gulfstream Early Learning Center in Hallandale Beach. Today, a team of HUF staffers work from this satellite office providing a variety of services.

The Jim Moran Foundation. In addition to a special capacity building grant, the Foundation awarded a three-year commitment to HUF and the Center for Working Families to expand the integration of the two-generation (2Gen) approach

CITI Community Progress Makers. HUF was one of 40 organizations selected nationally to participate in a two-year capacity building grant. The selection came with a significant grant and two years of technical support and education for both the CEO and SVP/Strategy & Programs.

Unity 4Kids (U4K) Program continues to be - for the fourth year in a row - a 5-star rated school for the Broward County Quality Rating and Improvement System from the Early Learning Coalition and Child Care Licensing.





Annual Empowerment Partnerships

Mission-Capacity Level:
\$250K to \$4M+



Visionary Level:
\$100K-\$249K



Tate Family Foundation Fund of the Community Foundation of Broward



Investor Level:
\$75K-\$99K



Leader Level:
\$50K - \$74K



Influencer Level:
\$25K-\$49K



Supporter Level:
\$15K-\$24K



Friend Level:
\$10K-\$14K



The Howard Greenfield Charitable Foundation



HUF welcomes and encourages visits by funders and prospective donors. Please visit www.HispanicUnity.org to learn more about HUF programs or, visit the agency at 5840 Johnson Street Hollywood, Florida 33021. You can reach Josie Bacallao, President/CEO at 954-342-0298 or at the organization's main number, 954-964-8884.

Empowering a new generation of Americans - for the past 37 years.